



2018 Annual Meeting Schedule

Federation of State Boards of Physical Therapy
Hyatt Regency Reston
Reston, Virginia
October 25-27, 2018

Thursday, October 25

10:30 AM – 1:30 PM

Council of Board Administrators Forum *(lunch provided)*

- *Charlotte Martin, MPA, CBA Chair and Executive Director, Louisiana Physical Therapy Board*

Designed for and by administrators; all board administrators are invited to attend. **Required for funded administrators.**

1:30 PM – 3:00 PM

Combined Board Chairs & Administrators Meeting (Back-to-Back Sessions)

Part 1: The Future of Regulation

- *Mark J. Lane, PT, Staff Vice President, Federation of State Boards of Physical Therapy*

In this 30-minute session facilitated by FSBPT's Mark Lane, board chairs and administrators will review and discuss a recent report by Deloitte on the future of regulation.

Part 2: Board Strategic Planning

- *Carlton A. Curry, JD, MA, Executive Director, Maryland Board of Physical Therapy Examiners*
- *Jason Kaiser, Executive Officer, Physical Therapy Board of California*
- *Karen Gordon, PT, Physical Therapy Coordinator, Texas Board of Physical Therapy Examiners*
- *Blake Maresh, MPA, CMBE, Executive Director, Washington State Department of Health*
- *Traci Zeh, Program Operations Administrator, Florida Physical Therapy Board*

While many boards are interested in strategic planning, only a handful are currently engaging in a structured process. This panel of board administrators will describe the purpose, process, and outcomes of their respective planning sessions and allow attendees an opportunity to pose questions to the panelists.

Both sessions are required for funded administrators and funded board chairs. All board members are welcome to attend.

3:15 PM – 5:15 PM

Jurisdiction Board Chair Forum

Jurisdiction board chairs are invited to attend this forum to discuss issues of specific interest to board chairs. *Required for funded board chairs. All board members are welcome to attend.*

Council of Board Administrators Forum *(continued)*

5:30 PM – 6:30 PM

First-Time Attendee Reception

Hosted by the Board of Directors, this reception provides an opportunity for first-time attendees to learn about FSBPT, the structure of the annual meeting, and their role. *Required for funded first-time attendees.*

6:30 PM – 7:30 PM

Welcome Reception

Meet the Federation's Board of Directors, this year's candidates for office, and jurisdiction board members and administrators at this informal reception. *Required for funded attendees.*

Friday, October 26

7:00 AM – 8:00 AM

"Eat and Greet" Hearty Breakfast

Getting to Know FSBPT

Come learn about FSBPT and what to expect at the annual meeting. This informal breakfast is ideal for first time attendees but is open for anyone who wants an orientation to FSBPT, related entities and our current initiatives. *We recommend registering for this session in advance. Attendees should get their breakfast from the Hearty Breakfast buffet and bring it into the space for this session.*

8:00 AM – 8:30 AM

Welcome to Virginia

President's State of the Federation Address

- *Nancy Kirsch, PT, DPT, PhD, FAPTA, President*

Introduction of Candidates

- *Danny Landry, Nominating Committee member*

8:30 AM – 9:30 AM

Keynote: The National Academy of Medicine Action Collaborative on Clinician Well-Being and Resilience

- *Charlee Alexander, Program Officer, National Academy of Medicine (NAM)*

An overview of the National Academy of Medicine's Action Collaborative on Clinician Well-being and Resilience, a network of more than 60 organizations committed to reversing trends in clinician burnout and improving the well-being of health care professionals.

9:45 AM – 11:45 AM

Update on Current FSBPT Initiatives

- *FSBPT Board of Directors and staff*
- *Charlotte Martin, MPA, CBA Chair and Executive Director, Louisiana Physical Therapy Board*
- *Michele Thorman, PT, DPT, MBA, Clinical Professor & Associate Program Director, University of Wisconsin - La Crosse*

Learn the latest about initiatives FSBPT has been pursuing over the last few years. What progress has been made? How can this work benefit your jurisdiction? Initiatives that will be discussed include: FSBPT bylaws, research, the Physical Therapy Compact, the NPTE® and eligibility requirements, Minimum Data Set, Board Self-Assessment Task Force, Risks, Supports, and Engagement, INPTRA, Why PT Boards Should Exist, and Diversity.

(11:45 AM – 12:05 PM **Lunch Pick-up for Keynote**)

12:05 PM – 1:05 PM

Keynote: A Regulatory Journey: Ten Lessons Learned in Life and Regulation

- *Mark J. Lane, PT, Staff Vice President, Federation of State Boards of Physical Therapy*

This session will cover Mark's 30+ years of regulatory experience and the lessons he learned in the process. Mark will share anecdotes that culminated in the major lessons he has learned in regulation with the hope that others may be able to apply the lessons learned to their experiences. The session will include stories, lessons, and (hopefully) sage advice on meeting the regulatory challenges of the future.

1:15 PM – 2:05 PM

Board Assessment Tool: Demonstrate Value Through Data

- *Kathy O. Arney, PT, MA, Executive Director, North Carolina Board of Physical Therapy Examiners*
- *Charlotte Martin, MPA, CBA Chair and Executive Director, Louisiana Physical Therapy Board*

In an era when regulatory boards are being increasingly scrutinized for their performance, it is important to use data to demonstrate effectiveness and efficiency. Representatives from the FSBPT Board Assessment Task Force will share the task force's work to date and how states might use metrics to measure performance important to a variety of stakeholders.

ELDD 2.0: Enhancing Public Protection

- *Seif A. Mahmoud, Managing Director of Information Systems, Federation of State Boards of Physical Therapy*

Discover and discuss the newest enhancements to FSBPT's Exam, Licensure, and Disciplinary Database (ELDD) and how the database supports the Federation of State Boards of Physical Therapy's Research Initiatives, along with the PT Compact and Minimum Dataset. See trends that are emerging in the physical therapy profession and learn how improved participation from Member Boards and Academic Institutions can continue to improve our collective understanding of the profession.

Burnout: Addressing the Elephant in the Room

- *Nancy Kirsch, PT, DPT, PhD, FAPTA, President, Federation of State Boards of Physical Therapy*
- *Leanne Loranger, PT, MHM, Manager, Policy + Practice, Physiotherapy Alberta - College + Association*

Burnout is seldom talked about in physical therapy. However, all indications are that burnout has a more significant influence on patient care and service delivery than we have been aware of. What factors cause burnout? How can burnout be prevented or remediated? How does burnout affect patients and society? Why should licensing boards be concerned about the collateral damages of burnout among physical therapists and on the patients they serve?

2:20 PM – 3:35 PM

FSBPT Research in Action

- *Seif A. Mahmoud, Managing Director of Information Systems,*
- *Lorin Mueller, PhD, Managing Director of Assessment, and*
- *Christine Sousa, BA, Managing Director of Exam Services, Federation of State Boards of Physical Therapy*

Join us for a look at how FSBPT uses research to support evidence-based decisions in PT regulation. Topics include recent and ongoing FSBPT data collection efforts, how this data is turned into information for FSBPT leadership, and actions FSBPT has taken on the basis of this information. We will present examples from the ELDD, NPTE®, customer service feedback, and regulatory questions from members. Bring your ideas for future research since attendee research suggestions are welcomed!

The Evolution of Online PT Education

- *John D. Childs, PT, PhD, MBA, FAPTA, CEO, Evidence in Motion*
- *Therese Millis, PT, DPT, PTA Program Chair, San Juan College*
- *Claire Peel, PT, PhD, FAPTA, Senior Vice Provost for Academic and Faculty Affairs, University of North Texas Health Science Center*
- *Thomas P. Werner, PT, MA, PhD, Program Director, University of St. Augustine for Health Sciences*

As the board is ultimately responsible for determining the educational requirements for licensure, it is important to understand how physical therapy is taught in an online setting. What are some of the challenges, hurdles, and successes of online PT/PTA education? How are accreditation standards met with this format? Learn from the experiences and perspective of PT and PTA educators and a CAPTE representative.

Promoting Resilience and Reducing Burnout: Lessons and Opportunities for Regulators

- *Arthur S. Hengerer, MD, Former Board Chair, Federation of State Medical Boards*
- *Thomas Mansfield, Chief Legal Officer and Legislative Liaison, North Carolina Medical Board*
- *Carolyn A. McManus, MSPT, MA, Swedish Medical Center & VA Puget Sound Health Care*

This session will cover the Federation of State Medical Board's (FSMB) new guidelines for dealing with mental health issues on initial licensure and renewal application. What is the significance of these changes that were made to promote physician well being and what other steps do state boards need to consider? How could FSBPT use some of this information to consider similar steps for state PT boards? A representative from the North Carolina Medical Board will describe how it is implementing FSMB's guidelines and providing support resources for its licensees. The session will also explore how mindful awareness training enhances a person's ability to be present in life circumstances and how mindfulness can help physical therapists better manage the stressors of practice.

3:50 PM – 5:20 PM

Candidate Forum and Delegate Workshop

- *Danny Landry, Nominating Committee member*
- *Timothy Vidale, Resolutions Committee chair*

In the Candidate Forum, candidates will provide information about their qualifications and answer questions from the floor (as time permits). In the Delegate Workshop, the Resolutions Committee will encourage discussion regarding motions that will come before the Delegate Assembly. **Required for Voting Delegates and Funded Alternate Delegates.**

5:20 PM – 5:45 PM

Opportunity to Speak with Candidates

This is an additional, non-moderated opportunity for members to speak with candidates. Candidates will be off the dais and available during this time period to have discussions and answer your questions.

6:00 PM – 8:00 PM

Board of Directors Liaison Dinner

Attendance limited to and required for: Board of Directors, Voting Delegates, Funded Administrators, and candidates for the Board of Directors.

Saturday, October 27

7:00 AM – 8:00 AM

“Eat and Greet” Hearty Breakfast

8:00 AM – 8:45 AM

Keynote: Stay Ahead of the Curve: Trends in Physical Therapy Professional Liability Claims

- *Jennifer Flynn, CPHRM, Risk Manager, Healthcare Providers Service Organization (HPSO)*
- *Lynn Pierce, RN, BSN, CPHRM, Risk Control Consulting Director, CNA*

The objective of this session is to identify liability patterns and trends. By highlighting closed physical therapist events that resulted in financial loss or expenses, we highlight the types of situations most likely to have serious adverse outcomes for patients and create liability exposures for physical therapists. Using this information, physical therapists can examine their own current practices in relation to the claims and losses experienced by their peers.

9:00 AM – 9:50 AM

Considering Joining the PT Compact? Everything You Need to Know for a Smooth Implementation

- *Carolyn Armstrong, PT, DPT, PCS, Board Member, Colorado Physical Therapy Board*
- *T.J. Cantwell, Compact Administrator, Physical Therapy Compact Commission*
- *Nonnie Ramsey, Executive Director, West Virginia Board of Physical Therapy*
- *Jeffrey M. Rosa, Managing Director of Post Licensure Services, Federation of State Boards of Physical Therapy*

This session will provide a review of the current status of the PT Compact and identify preparatory steps that jurisdictions can take to address member state requirements. Lessons learned to assist interested states will also be discussed, including experiences two member states faced with the original compact legislation enacted in their states.

Make Regs Not War: Discipline in Public Protection and Perception

- *Stephen Curley, Investigator, and*
- *Louis D. Kelly, General Counsel, Kentucky Board of Physical Therapy*

Professional licensing boards are the subjects of ever-increasing scrutiny as critics paint them as overbearing and anti-competitive. While much of this criticism is aimed at regulatory requirements enacted by boards, another significant complaint is that boards are overly harsh and indifferent towards licensees in meting out discipline. This presentation will focus on how certain tactics can aid in resolution of disciplinary matters that enhance public protection while also reducing the adversarial nature of the proceedings.

Legislation, Regulations & Rulings

- *Leslie Adrian, PT, DPT, Director of Professional Standards, Federation of State Boards of Physical Therapy*

In a large group format, the audience will discuss experiences and challenges faced by physical therapy boards since the last Annual Meeting. Updates to FSBPT resources to promote effective regulation will be covered by the presenter.

10:00 AM – 10:50 AM

Obtaining and Evaluating an Applicant's Criminal History for Licensure Purposes

- *Fred Olmstead, General Counsel, Nevada State Board of Nursing*

The existence and severity of an applicant's criminal history is generally accepted to be a part of the process of determining fitness for professional licensure. Compliance with state statutes and state and federal IT security protocols are critical when obtaining, evaluating, and safeguarding an applicant's criminal history. This session will help attendees understand the process of evaluating an individual's criminal history as part of the licensure application process.

Foreign Credential Evaluation 101

- *Nancy Katz, Director, Evaluation Service, Inc.*
- *Jamie Nolan, Assistant Director, Foreign Credentialing Commission on Physical Therapy*

Have you ever wanted to know how the academic credentialing of foreign trained physical therapist is done? If so, this is the session for you! During this session, you will learn the basics of credentialing, including authentication of documents, credit and grade conversions, and specifically how FCCPT evaluates foreign educated physical therapists.

Victims, Villains, and Rescuers: A Framework for Addressing Healthcare Workplace Drama, Frustration, and Conflict

- *Christina Howard, PT, MPT, Physical Therapist Assistant Program Coordinator, Lane Community College*

Effective teamwork and a therapeutic alliance are essential for quality patient care. Current and future health care providers must continuously develop effective work and communication habits to prevent defensive, blaming, and shaming behaviors with patients and colleagues. Workplace drama roles of victim, villain, and rescuer are derived from power dynamics across multiple stakeholders: students, patients, instructors, providers, managers, regulatory bodies, and payers. Attendees will be introduced to a framework used to examine workplace drama and apply it to situations that lead to provider frustration, burnout, and conflict. Attendees will apply the framework to case simulations that affect physical therapy practice and patient-provider relations.

11:00 AM – 11:50 AM

Opportunities for Regulatory Effectiveness: Instituting Workforce Data Collection and Reporting

- *Kathy O. Arney, PT, MA, Executive Director, North Carolina Board of Physical Therapy Examiners*
- *Thomas Mohr, PT, PhD, FAPTA, Chester Fritz Distinguished Professor and Associate Dean for Health Sciences, University of North Dakota*
- *David Relling, PT, PhD, Board Member, North Dakota Board of Physical Therapy*

In this session, an emphasis will be placed on the importance of collecting workforce data in demonstrating regulatory effectiveness. The session will cover which jurisdictions are collecting workforce data and which are not and why it is important that every jurisdiction collect data on licensees. It will cover how to get started, and both North Dakota and North Carolina will provide their experiences in

getting started. Sample data reports will be shared demonstrating how the data can be used for planning and assuring access of health care services.

NPTE® Updates: Scenarios, Video, and Validity

- *Kelly King, PT, DPT, Senior Clinical Manager, Rehab Department, Banner Desert Medical Center & Cardon Children's Medical Center*
- *Rebecca E. Porter, PhD, PT, Emeritus Faculty, Indiana University Department of Physical Therapy*
- *Teresa Briedwell, PT, DPT, OCS, Item Writing Task Force Member,*
- *Lorin Mueller, PhD, Managing Director of Assessment, and*
- *Richard Woolf, PT, DPT, FSBPT Assessment Content Manager, Federation of State Boards of Physical Therapy*

The NPTE is preparing to introduce new item types and is gathering more frequent data for the practice analysis. Learn about the exciting changes coming to the NPTE, including scenario and video items. Examination committee volunteers discuss the reasons behind the changes and share their experiences in developing these new item types.

FSBPT Model Board Action Guidelines

- *Tina Baum, PT, DPT, WCS, ATC, CLT*
- *David Reed, PT*

Interested in improving the consistency of your Board's decisions in disciplinary cases? In this session, attendees will learn the purpose, background, and benefits of FSBPT's Model Disciplinary Guidelines, including updates since the 2017 annual meeting, applying the guidelines in two disciplinary cases, and learning the step by step process for using the guidelines. Attendees will also learn about training materials available for boards interested in implementing the Guidelines.

12:00 PM – 1:00 PM

Awards Luncheon

- *Nancy Kirsch, PT, DPT, PhD, FAPTA, President*

FSBPT will honor inductees into the Academy of Advanced Item Writers and recipients of this year's Outstanding Service Award, President's Award, Excellence in Regulation Award, and Richard McDougall Long Term Service Award.

1:00 PM – 2:00 PM

Keynote: The Good, the Bad, and the Crazy: The Most Intriguing Recent Legal Cases (Part IV!)

- *Jennifer Ancona Semko, Partner, Baker & McKenzie LLP*

The legal education session -- with a twist -- is back again. Enjoy a lighthearted session that explores some of the most interesting recent US legal cases. From noteworthy decisions related to regulatory matters, to ridiculous lawsuits that somehow made it to court, this session will inform, entertain, and surely make you the life of your next cocktail party.

2:15 PM – 3:30 PM

Risks, Supports, & Engagement: A New Frontier in Assuring Licensee Competence

- *Heidi Herbst Paakkonen, MPA, Continuing Competence Programs Manager, Federation of State Boards of Physical Therapy*
- *Michele Thorman, PT, DPT, MBA, Clinical Professor & Associate Program Director, University of Wisconsin - La Crosse*

This session will highlight the current work of the FSBPT's Continuing Competence Committee as it works on developing a new model to assure licensee competence. Hear about how the proposed model uses

risks, supports, and engagement to achieve this end and provide feedback to the Committee as it refines the draft model.

How Is a Hands-On Profession like Physical Therapy Provided by Telehealth? A Demonstration and Discussion of Regulatory Implications

- *Andrew Persch, PhD, OTR/L, BCP, Assistant Professor of Occupational Therapy, Colorado State University*
- *Christopher Peterson, PT, DPT, Director of Telehealth, Hartford HealthCare*
- *Richard Woolf, PT, DPT, FSBPT Assessment Content Manager, Federation of State Boards of Physical Therapy*

Understanding how physical therapy is administered by telehealth is important for those who regulate the practice. This session will include a live demonstration of physical therapy services provided by telehealth. The demonstration will be accompanied by experiences and lessons learned from the profession of occupational therapy.

Workshop: Implementing the FSBPT Model Board Action Guidelines in Your Jurisdiction

- *Leslie Adrian, PT, DPT, Director of Professional Standards, Federation of State Boards of Physical Therapy*
- *Tina Baum, PT, DPT, WCS, ATC, CLT*
- *David Reed, PT*

Roll up your sleeves! In a workshop format, participants will work with facilitators following a 4-step process to help your jurisdiction implement the FSBPT Model Board Action Guidelines. **Participants need to bring a copy of the practice act, regulations, and any other disciplinary/remediation policies from the jurisdiction in order to crosswalk their documents with the Guidelines.** *Due to the nature of this session, pre-registration is required.*

3:45 PM – 5:00 PM

Test Accommodations: Legal Update, Hot Topics, and Trends

- *John A. Hosterman, PhD, Chief of Accessibility & Disability Services, Paradigm Testing*

This session will provide participants with an overview of the test accommodations field as it applies to physical therapy licensure examination. The presenter will share a legal overview and several relevant legal cases, then discuss current issues with processing accommodations requests such as the potential impact on test validity or concerns about test security. A number of actual case examples will be shared to illustrate each point.

Developing Meaningful Jurisprudence Assessment Tools

- *Renee Compton, PTA, Chair, Washington State Board of Physical Therapy*
- *Stefanie Palma, PT, DPT, MEd, NCS, CBIS, President, Georgia State Board of Physical Therapy*
- *Barbara Sanders, PT, PhD, FAPTA, Professor and Chair, Department of Physical Therapy, Texas State University*
- *Jennifer Wissinger, PT, DPT, Board Member, Physical Therapy Section, Ohio OTPTAT Board*
- *Lorin Mueller, PhD, Managing Director of Assessment,*
- *Jeffrey M. Rosa, Managing Director of Post Licensure Services, and*
- *Richard Woolf, PT, DPT, FSBPT Assessment Content Manager, Federation of State Boards of Physical Therapy*

Does your jurisdiction have a jurisprudence exam? If not, should you and how do you select the appropriate content? What testing format would work best for your applicants and licensees? Board members from four jurisdictions share their experiences and challenges with the development and maintenance of different testing formats and their efforts to improve their respective tools.

Be Prepared: Strategies for Identifying (and Avoiding) Antitrust Risk and Liability

- *Louis D. Kelly, General Counsel, Kentucky Board of Physical Therapy*
- *Jennifer Ancona Semko, Partner, Baker & McKenzie LLP*

Three years have passed since the U.S. Supreme Court issued its opinion in the NC State Dental Board case, yet many questions remain. Regulatory boards and state governments across the country are still struggling to adapt to the new antitrust landscape. The speakers will provide an update on recent developments related to “state action” antitrust immunity and legal claims asserted against Boards. Importantly, this presentation will focus on how Boards can identify issues that may trigger Federal Trade Commission (“FTC”) or private litigation risk and what can be done to minimize these risks in the future.

5:00 PM – 5:30 PM

Break (food and networking)

5:30 PM – 6:30 PM

Delegate Assembly